

**SPONSORED RESEARCH & INDUSTRIAL CONSULTANCY
INDIAN INSTITUTE OF TECHNOLOGY, KHARAGPUR**

Articles of Agreement made this _____ day of _____ Two thousand _____ by and between the Sponsored Research and Industrial Consultancy IIT Kharagpur (hereinafter called the SRIC) of ONE PART and Mr./Ms. _____ son/daughter of Mr. _____ residing at _____ hereinafter referred to as the 'Party of the Second Part' of the OTHER PART.

WHEREAS the 'Party of the Second Part' has been appointed by the SRIC on contract basis to serve as _____ in sponsored research project entitled " _____ sponsored by _____.

AND WHEREAS the 'Party of the Second Part' has agreed to serve the said project as _____ on the specific terms and conditions hereinafter contained as well as general terms and conditions regulated by the SRIC.

NOW THESE PRESENTS WITNESSETH and the Parties hereto agree subject to the general terms and conditions regulated by the SRIC.

- 1) The 'Party of the Second Part' shall serve the said project as _____ on a consolidated compensation of Rs. _____ (Rupees _____ only) per month. No DA and other allowances are admissible.
- 2) That the 'Party of the Second Part' is joining the said project with full knowledge and understanding that the project is a contract job. The tenure of this assignment is upto one year from the date of agreement or termination of the project, whichever is earlier and this contract will automatically terminate on the afternoon of the same day.
- 3) The 'Party of the Second Part' shall devote his whole time and attention to the service of the project undertaken by the Principal Investigator (PI) and shall be subject to the Rules and other provisions of the SRIC relating to assignment under contract.
- 4) The 'Party of the Second Part' may be provided with unfurnished accommodation, if available, and shall be liable to pay licence fee and charges for water, electricity and any other services rendered thereunder.
- 5) If so required, the Party of the Second Part shall have to perform on a staggered or shift duty including six days a week.
- 6) The Contract Service of the Party of the Second Part may during the period of contract, be terminated by the SRIC at any time by one month's notice given during the period of contract. The contract may be terminated at any time due to non-availability of funds or unforeseen termination of the project by the sponsor. In such eventuality, the SRIC Office shall pay one month's compensation to the 'Party of the Second Part'. The 'Party of the Second

Part' may terminate his contract service by giving one month's notice to the SRIC in writing or one month's compensation in lieu of the notice.

- 7) The 'Party of the Second Part' shall be eligible to avail 8 days Casual Leave and 10 days during the tenure of the agreement (20 days with one half of full compensation) with full compensation. The 'Party of the Second Part' shall be provided with outdoor and indoor treatment facilities and medicines normally available at B.C. Roy Technology Hospital only for self and dependents.
- 8) The 'Party of Second Part' thus appointed with consolidated compensation shall not be eligible for Gratuity and other benefits. No LTC/HTC shall be admissible.
- 9) In respect of any other matter for which no provision has been made in this agreement the 'Party of the Second Part' be governed by the SRIC rules and the administrative orders issued by the Dean (R & D) or by his nominee from time to time.
- 10) The 'Party of the Second Part' further understand that this contractual assignment under SRIC will not give him any right whatsoever for automatic absorption into the Institute's Cadre.

In witness whereof the 'Party of the Second Part' and the Dean (R & D) or his nominees for and on behalf of the sponsoring agency have hereunto set their hands the day and year first above written.

Signed by the Party of the
Second Part

Signed by the Dean (R & D) or his nominee
for and on behalf of the sponsor

Witness :

Witness :

1) Signature :
Name :
Designation :

1) Signature :
Name :
Designation :
(Principal Investigator)

2) Signature :
Name :
Designation :

2) Signature :
Name :
Designation :